

Access and Inclusion Statement and Policy

Harvey Community Radio 96.5fm

Background

Harvey Community Radio 96.5fm (HCR 96.5fm) is operated and owned predominantly by volunteers from the communities it services. Program content is influenced by individuals and groups from those communities with the sole intent of providing community broadcasting services for the benefit of the community.

Statement

HCR 96.5fm's responsibilities require that we have a significant role to play in ensuring that all citizens, irrespective of ethnicity, nationality, race, language, gender, sexuality, religion, age, physical or mental ability, occupation, cultural belief or political affiliation can access and participate in all aspects of station operations.

HCR 96.5fm aims to ensure that all citizens have the same opportunities as anyone else to:

- seek active participation in station management, programming and general operations;
- access our buildings and other facilities;
- receive information from us in a format that is readily accessible;
- receive the same level and quality of service from staff and volunteers;
- make complaints to us;
- participate in our decision making processes;
- access financial membership opportunities; and
- feel welcome, wanted, accepted, respected and supported;

Note - *This statement is intended to be consistent with the:*

- Age Discrimination Act 2004 - <http://www.comlaw.gov.au/Details/C2012C00464>
- Australian Human Rights Commission Act 1986 - <http://www.comlaw.gov.au/Series/C2004A03366>
- Disability Discrimination Act 1992 - <http://www.comlaw.gov.au/Details/C2013C00022>
- Racial Discrimination Act 1975 - <http://www.comlaw.gov.au/Series/C2004A00274>
- Sex Discrimination Act 1984 - <http://www.comlaw.gov.au/Series/C2004A02868>